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## THE SIX DISCIPLINES OF BREAKTHROUGH LEARNING

ROY V.H. POLLOCK is Chief Learning Officer and cofounder of The 6Ds Company. He is a popular speaker on improving the value created by training and development. ANDREW McK. JEFFERSON is cofounder and Chief Executive Officer of The 6Ds Company and a world-wide learning and development consultant.. CALHOUN W. WICK, founder of the Fort Hill Company, is internationally recognized for his work on ...

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These are the six disciplines of breakthrough learning—the 6Ds for short: D1: Define the Business Outcomes —start with “ why ” ; clarify the business rational and expected results in business terms D2: Design the Complete Learning Experience —before, during, and after instruction D3: Deliver for ...

## What are the 6Ds? | The 6Ds Company

The book proposes six disciplines and offers scores of recommendations, but it ’ s central message is that what happens after training is just as important—and probably more important—than the training itself. The six disciplines are: 1. Define Outcomes in Business Terms 2. Design the Complete Experience 3. Deliver for Application 4.

## Book Review -- Wick, Pollock, Jefferson, & Flanagan (2006 ...

A brief introduction to the six disciplines practiced by the most effective corporate learning organizations.

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The Six Disciplines of Breakthrough Learning presents an innovative approach that accelerates the transfer and application of corporate learning. The Six Disciplines provides the definitive road map and tools for optimizing the business impact of leadership and management training, sales, quality, performance improvement, and individual development programs.

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